

POSITION TITLE – MINING MANAGER

Job Description

Atlantic Lithium Limited is a lithium focused mineral exploration and development company (listed on AIM in United Kingdom and ASX in Australia) with an advanced lithium pegmatite asset in Ghana and lithium pegmatite exploration assets in Ghana and Ivory Coast.

In Ghana, the Company, through its local entity Barari DV Ghana Limited, has defined a 35.3Mt at 1.25% Li₂O spodumene-rich lithium pegmatite called the Ewoyaa Lithium Project, within close proximity to key operational infrastructure. The Company is advancing the Project towards production. A Definitive Feasibility Study for the Project was announced on 29 June 2023, indicating strong commercial viability. The Project is currently undergoing permitting prior to commencement of construction and production.

Job Overview

This position reports to the General Manager and provides leadership and management to the Ewoyaa Lithium Mine.

We are seeking a knowledgeable and experienced Mine Manager to oversee all operations at our Ewoyaa lithium mine. The successful candidate will be responsible for managing mining activities, ensuring safety and compliance regulations are met, optimising production efficiency, and developing strategic plans to improve operational performance. The Mine Manager will also be tasked with leading and motivating a team of mining professionals to achieve production targets and maintain a safe working environment. Strong leadership skills, technical expertise in mining operations, and a keen eye for improvements are essential for this role.

Per the Minerals and Mining Regulations on Local Content, this role is reserved for Ghanaians.

Key Responsibilities

Safety and Environment

- Create standards operating procedures based on Atlantic Lithium's Management Operating System, standards and policies.
- Actively participate in the development of safety and environmental management plans for the mine and supporting services, consistent with Atlantic Lithium's Management Operating System, standards and policies.
- Support the development and periodic update of the project safety management plan for the transition phase from project to operations.
- Ensure full compliance of mining contractor to Atlantic Lithium's safety management systems and standards.
- Statutory compliance under Minerals and Mining Regulations and other applicable laws in Ghana.

Team Building and Leadership

- Actively participate in the recruitment, development, and management of a high performing team of mining and associated engineers and operators and establish the mining team capable of executing the budget.
- Provide mentorship, guidance, and support team members to maximise their performance and professional growth.
- Support Human Resources and Social Performance teams to ensure efficient implementation of the local employment and skills development framework.

Operational Excellence

- Lead the development and implementation of commissioning and start-up plan for the Ewoyaa Lithium Project.
- Collaborate with cross functional teams to ensure the safe, efficient and timely implementation of the mine plan.
- Identify potential risks and challenges and develop mitigation strategies to ensure a smooth startup.
- Manage contractors and mining operations to ensure production targets, cost and efficiency matrices are met and improved.
- Set performance targets and measures, monitor, and manage overall performance of contractors on the mine.
- Create a high-performance culture that ensures the Ewoyaa Lithium Project meet targets through efficient well planned and safe mining activities and ensure all targets are achieved.
- Ensure the preparation of production plans and strategies for the safe achievement of production targets.
- Conduct regular inspections and audits to maintain high standards of safety and quality control.
- Develop and implement mining techniques to maximise production output and reduce operational costs.
- Develop and implement strategies to optimise mining and increase efficiency in lithium extraction operations.

Strategic Planning and Budget

- Contribute to strategic planning efforts by providing expertise and insights related to mine design and operational controls.
- Collaborate with senior management to develop annual operating budgets and long-term strategic plans.
- Responsible for forecasting/strategic business planning and budgeting of the mining department.
- Stay updated on industry trends and technological advancements to drive continuous improvement initiatives.

Construction Support, Validation and Verification

- Support project team in the development of site infrastructure, including explosive magazine, in accordance with designs and specifications.
- Ensure all aspects of mining operations including contractor areas are fully compliant and all required permits are achieved on schedule.
- Ensure that mining activities on the project are undertaken in accordance with mine design specifications and project deliverables.
- Review mine designs and engineering reports for permitting and construction.

Operational Readiness

- Accountability for Operational Readiness for the mining department and contractors.
- Preparation and delivery of an Operational Readiness plan for the mining and technical services functions.

Qualifications

- A minimum of bachelor's degree in mining engineering with additional relevant certifications (MBA or business qualification desired).
- Minimum of 10 years of experience in a similar role within the mining industry, with a focus on hard rock surface mining, contractor management technical service.
- Experience in lithium mining desired with considerable experience in use of mining software.
- Strong experience of hard rock mining with extensive understanding of processes, regulations, permitting, risks and projects.
- Experience in multiple open pits mining operations, technical services as well as solid safety performance at personal and professional level.
- Proven leadership skills with the ability to manage contractors, establishing cultures and systems that imbue a safety awareness as well as managing multi-disciplinary mining teams.
- Excellent problem-solving and analytical skills to identify and address operational challenges.

Skills

(Competencies and abilities required for position)

- Certified Competent as Mining Manager by Minerals Commission of Ghana is required.
- Member of Ghana Institution of Engineers or other professional body.
- Certified First Aider is required.
- Experience in Contractor management.
- Ability to influence and coach without line authority.
- Knowledge of and experience with leadership principles, processes and tools.
- Ability to identify and evaluate risks and implement appropriate mitigation plans.

- Knowledge of Ghanaian Minerals and Mining Laws and Regulations covering permitting, explosives, Health, Safety and Technical.

Personal Attributes

- Strong leadership and decision-making skills.
- High ethical standards and professionalism.
- Cultural sensitivity and ability to work in a diverse environment.
- Strong problem-solving skills and the ability to manage multiple priorities.

Working Conditions

- This position will be located at the Ewoyaa Lithium Project site in the Mfantseman Municipality.
- The role will include significant field visits to pits, waste dumps and other field facilities.
- Long and unpredicted hours of work and direct engagement with all levels of staff and contractors.
- The role offers an attractive remuneration package and opportunities for training and development.

Applying for the Role

To apply for the role and join the Atlantic Lithium team, please email your CV and supporting cover letter to careers@atlanticlithium.com.au.

Deadline for submission is **24 April 2024**.